

**Appointment to the Bombay Service of
Engineers Class I and Bombay Service of
Engineers Class II Procedure and rules
regarding the**

GOVERNMENT OF BOMBAY
PUBLIC WORKS DEPARTMENT
Resolution No. GAB – 1059 – E (I)
Sachivalaya, Bombay No. 1, 29th April 1960

Read :

- (1) Government Resolution, Public works Department, No. 7708 / 27 dated the 22nd March 1937.
- (2) Government Resolution, Public Works Department, No. 7708 / 27 dated the 12th July 1940.
- (3) Government Resolution, Public Works Department, No. 6922 / 36 dated the 23rd May 1945.
- (4) Government Resolution, Public Works Department, No. 6922 / 36 dated the 27th May 1947
- (5) Government Resolution, Public Works Department, No. S.8 / 4, dated the 25th November 1950
- (6) Letter dated the 11th October 1957, from the Chairman of the Committee appointed to examine the question of recruitment to the Bombay Service of Engineers Class I & II.
- (7) Government Letter, Public Works Department, No. GAB 1051 – E, dated 21st August 1952
- (8) Letter No. 374 (I) –I (I) –B, dated the 4th February 1953, from the Secretary, Bombay Public Service commission.
- (9) Government Letter, Public Works Department, No. GAB 1051 – E, dated the 4th March 1953.
- (10) Letter (Confidential) No. 73 (a) (vi) – D, Dated the 28th April 1960, from the Secretary, Bombay Public Service Commission.

RESOLUTION : Appointments by nomination to the Bombay Service of Engineers class I and the Bombay Service of Engineers Class II up to the Year 1950 were made under the guarantee given to the College of Engineering, Poona. The said guarantee was withdrawn in Government Resolution No. 6922/36, dated the 27th May 1947. In Government Resolution No. S. 8/4, dated 25th November 1950, Government had appointed a committee to examine inter alia the question of future recruitment to the Bombay Service of Engineers Class I and Bombay Service of Engineers Class II. Pending decision on the Committee's recommendations, appointments to the Bombay Service of Engineers Class I & II by direct recruitment are being made through the Bombay Public Service Commission by holding



competitive examination in accordance with the procedures and rules laid down for the purpose as a provisional agreement. After careful consideration of the recommendations of the committee, Government is now pleased to issue the following orders in the matter :-

- (i) The existing divisions of the Bombay Service of Engineers into Class I and Class II should continue.
- (ii) Appointment to the Bombay Service of Engineers Class I and Class II should be made both by nomination of candidates and by promotion from amongst the members of the lower cadres concerned.
- (iii) Appointments by nomination to the Bombay Service of Engineers Class I & Class II should be made through a competitive examination comprising both written papers and oral, to be held by the State Public Service Commission. The examination should be common for both the services viz. Class I and Class II, the result thereof should be arranged in order to merit of the candidates and the appointments to the Bombay Service Engineers Class I & Class II should be made seriatim from the list of the result prepared, for the two cadres, by the State Public Service Commission subject to the fulfillment of the requirement of the physical fitness. Candidates, who appear for Bombay Service Engineers Class I, but who do not stand high enough in rank for being appointed in the Bombay Service of Engineers Class I service would be considered for appointment to the Bombay Service of Engineers Class II service provided they have shown their desire to be so appointed.

The Candidates recruited to Bombay Service of Engineers Class I & Class II cadres would be on probation from the date they join service for a period of two years, unless extended. They shall retain their inter seniorities in the two cadres, according to their order of merit declared in the results of the Public Service Commission Examination.

- (iv) The candidates appointed to the Bombay Service of Engineers Class I & Class II should undergo training as may be specified by Government in each case. The officer will be confirmed after two years. (or an extended period if so decided by Government) in their respective cadres if they are satisfactory reported upon during this period.

During the period of training the candidates should maintain notes of the work done by them which should be submitted to the authorities concerned.

2. The rules regarding recruitment by nomination, and by promotion to the Bombay Service of Engineers Class I and Class II cadres are detailed in the Appendix to this Resolution. The necessary formal correction slips to the Bombay Civil Services Classification and Recruitment Rules will be issued separately.

By order and in the name of the Governor of Bombay.

Sd/-
(K.V.NEVAGI)
Under Secretary to Government.

G.R., P.W.D., NO. GAB 1059 – E (I), dated the 29th April 1960.

**Accompaniment to Government Resolution, Public Works Department
No. GAB 1959- E (I), date 29th April 1960.**

RULES FOR RECRUITMENT TO BOMBAY SERVICE OF ENGINEERS,

CLASS I AND CLASS II (CIVIL)

1. Appointment to the Bombay Service of Engineers Class I & Class II, shall be made either
 - a) By nomination after a competitive examination held by the Bombay Public Service Commission in accordance with the rules appended, or
 - b) By promotion from amongst the members of the lower cadres concerned. :
Provided that the ratio of appointment by nomination and by promotion shall, as far as practicable, be 75 : 25.

2. To be eligible for admission to the examination, a candidate must –
 - i) Have attained the age of 20 years and not have attained the age of 25 years (30 years in the case of candidates belonging to Backward Classes) on the date as may be prescribed by the Commission and
 - ii) Have passed the B.E. (Civil), degree examination of a recognised University or possess a qualification recognised by the Government of Bombay as equivalent to such a degree.

Candidates appointed to either of the two services by nomination shall be on probation for a period of two years. They will be required to serve, in the first instance, as trainees for a period that may be specified by Government in each case. This period of training initially specified will not exceed one year and during that period the candidates will not be placed in charge of a Sub – Division. The period of training may be extended by Government if the performance of the candidates as seen from the notes kept by him and from the reports of the officer under whom he is being trained appears to be unsatisfactory and not up to the standard required. After satisfactory completion of the training the candidates will in a probationary capacity, be placed in charge of a Sub – Division for a period of not less than one year and unless this period is extended by Government the candidates will be confirmed in his appointment in the cadres as Assistant Engineer in Bombay Service of Engineers Class I or Deputy Engineer in Bombay Service of Engineers, Class II as the case may be, after if favorably reported upon by the officer under whom he may have served. During the period of training the candidates will maintain notes of the works seen and done by them, which should be

submitted to Government through the officers responsible for the training will scrutinise these notes carefully with a view of arriving at a general assessment of the candidate's work.

Services of candidates, who on account of adverse reports during the period are not confirmed in a total period of 4 years of joining service by nomination are likely to be disposed with.

An Assistant Engineer will be confirmed as Executive Engineer after 9 years' Service unless the period extended by the Government.

3. Subject to other provisions of these rules and also subject to any reservation for candidates belonging to the Backward Classes, the qualified candidates securing the highest places in order of merit, shall be offered appointments in the Bombay Service Engineers, Class I according to the number of vacancies declared for such recruitment to that cadre. The candidates securing the next higher places, in order of merit in the list shall be offered appointments to the Bombay Service Engineers, Class II provided and their willingness to be so appointed in their for admission to the examination.
4. Vacancies in the Bombay Service Engineers, Class I and Class II may be reserved for candidates belonging to Backward classes and the vacancies so reserved shall be filled in by appointment in order of merit, belonging to that Class who have qualified in the examination referred to above and are considered suitable for such appointments.
5. Candidates selected by the competitive examination shall unless they have already passed a similar medical test, be placed before a Medical Board and they shall not be appointed unless the Board Certificates them to be physically and mentally fit for appointment to the Bombay Service of Engineers, Class I or the Bombay Service of Engineers, Class II, as the case may be.
6. (I) The number of posts to be filled in a Bombay Service of Engineers, Class I by promotion of officers from the Bombay Service of Engineers Class II shall be about 25% of the total number of Superior posts, in the Bombay Service of Engineers, Class I cadre, this percentage should be aimed at for confirmation made after 1st November

1956, subject , of course, to Class II Officers of the requisite fitness and length of service being available.

(ii) For absorption into Class I, a Class officer must be in the permanent Bombay Service of Engineers, Class II cadre, should have as least 15 years service to his credit in Class II in temporary and permanent capacities, and should be holding an officiating divisional rank at the time of such absorption. On such absorption, the Class II Officer shall be confirmed as an Executive Engineer.

(iii) The seniority of the Class II promotees shall be fixed below the bunch of the Assistant Engineers, any one of whom is due for confirmation as Executive Engineer during the calendar year, provided that no Class II promotee shall be placed senior to a direct recruit to Class I Assistant Engineer who has been officiating as Executive Engineer from a date earlier than the Class II Promotee. In the latter case, the class II Promotee, through holding a post and lien as a confirmed Executive Engineer shall be shown both under Permanent Executive Engineers, and also with direct recruited Class I Assistant Engineers, with a suitable remark under the Permanent Executive Engineers list. This is also subject to further conditions as a paragraph 7 below.

7. (i) Since the percentage in the superior posts of direct Class, I recruits and promotees from Class II is to be about 75 and 25, the number of promotion from Class II in any year would be one-third i.e. number of direct recruited Assistant Engineers confirmed as Executive Engineers during that year. Recruitment in the past have, however, been erratic and insufficient even to the extent of there being no recruitment to Class I in certain years. In order to deal with such situations, the following rules shall be supplemental and exceptional to those in paragraph 6 above :-

(ii) As far as possible promotions as officiating Executive Engineers shall be so made that the promotee under consideration from Class II has to his credit at least 6 years' longer service than a promotee under consideration from Class I officer subject , as far as practicable to the condition that a Class I officer shall not hold a divisional rank at less than 4, and a Class II Officer at less than 7 years' service.

Subject to availabilities and the above criteria an attempt should be made to maintain the percentages, stated in paragraph 6 (I) above, between direct Class I and promoted Class II Officers in the total of permanent plus officiating superior posts.

(iii) In the interest of manning superior administrative ranks, it is consideration necessary to have at least two confirmations to the Executive Engineers' ranks every year. In years when this is not possible of achievement according to the percentages as per (i) above the number of promotions from Class II may be increased to get the two confirmations, mentioned hereinabove.

Per contra, there would be a reduction in the percentage promotions from Class II in the following years in order to work up to the over all percentages of above 75 to 25.

(iv) Confirmations if any made from the bunch of Temporary Executive Engineers, who have at present lien on no cadre, shall be counted against the 25 percent meant for non-direct recruits to Bombay Service of Engineers, Class I.

8. (I) The Sub – Divisional posts in the Department are, at present manned by direct recruits to Bombay Service of Engineers Class I cadre, Deputy Engineers confirmed from subordinate service of Engineers, the temporary Deputy Engineers recruited by the Bombay Public Service Commission Officiating Deputy Engineers and Similar other categories. These various categories are being complied into two lists only, viz. , Bombay Service Of Engineers Class II cadre of permanent Deputy Engineers and list of Officiating Deputy Engineers. The future recruitments to Bombay Service of Engineers Class II cadre shall be made by nomination of candidates recruited direct by competitive examination, held by the Commission and by the promotions from the list of Officiating Deputy Engineers. The number of such promotions shall be about one – third the number of direct recruits appointed in that year.

(ii) All direct recruitment of temporary Deputy Engineers having been stopped, further officiating vacancies will be manned from the ranks of the Subordinate Service of Engineers. For this purpose, a Statewide Select Seniority List will be maintained of

members of the Subordinate Service of Engineers cadre, considered fit to hold sub – divisional charges. This list will be compiled as on 30th June each year.

For inclusion in this list a graduate shall have to his credit not less than 3, a diploma holder not less than 8, and a non-qualified person not less than 13 years service as overseer.

For confirmations as a Deputy Engineer, the Officer would be expected to have put in not less than 3 years service as Officiating Deputy Engineer.

(iii) The probationers recruited directly to in the Bombay Service of Engineers, Class II cadre in any year shall , in a bunch be placed senior to promotees confirmed during that year.

9. After appointment to the Bombay Service of Engineers, Class I or Class II, whether by nomination or by promotion, the selected candidate will be required to pass the prescribed examination in Hindi and in regional language test as may be prescribed by Government.

ANNEXURE – I

Rules for the competitive examination for recruitment to the Bombay Service of Engineers, Class I and Class II.

1. The examination will be held by the Commission of such dates and at such places as the Commission may from time to time fix.
2. Ordinarily all candidates who satisfy the prescribed conditions will be admitted to the examination on submission of such proof of their qualification and character as the commission may require. The decision of the commission as to the eligibility of a candidate shall be final.
3. Candidates will be required to submit an application in such form as the commission may prescribe and to pay an application fee of Rs. 2.50. on admission they will be required to pay a fee of Rs. 45 (Rs. 15 in the case of candidate belonging to Backward Classes) in such manner as the commission may direct. The fees will not be refunded or held over for any subsequent examination on any account.
4. The commission will fix what should be the qualifying marks in any or all the subjects of the examination and in the total either generally for all candidates or separately for candidates from the backward classes in respect of vacancies reserved for such candidates and for other candidates, and a candidate shall not be deemed to have qualified in the examination if he fails to obtain the qualifying marks fixed by the commission in the viva voce and personality test.
5. The commission will summon for the viva voce and personality test only those candidates who attain such minimum standard at the written examination as the commission may prescribe generally for all candidates or separately for candidates from the Backward classes in respect of vacancies reserved for such candidates and for other candidates.
6. The subjects, standard and syllabus of the examination shall be as follows :-

(i) Subjects of the examination	Marks
I Written Test – A. Compulsory:	
i) English including Easy, Précis, Drafting of letters and reports and a test in the use of words.	100
ii) General Knowledge	50
iii) Applied Mechanics (Including strength of materials and theory of structure)	200
iv) Construction	200
a) Building Materials b) Design of Structures c) General principles governing roads, harbours & other works d) Surveying.	
 B. Optional - Any two of the following subjects :-	
v) Hydraulics and Hydraulic structures	100
vi) Irrigation and Storage	100
vii) Bridges and Highway Engineering	100
viii) Water Supply and Sanitary Engineering	100
II) Viva voce and Personality Test.	200

(ii) Standard of the Examination.

- a. The standard of the English and General Knowledge papers will be such as may be expected of graduates of Indian Universities.
- b. The standard of Technical subjects will generally be that of degree examination of a University in the State of Bombay.
- c. The object of the Viva Voce and personality Test will be to assess the suitability of the candidates for appointment of the Bombay Service of Engineers, Class I and Class II, as the case may be and his calibre, Including intellectual social and moral traits of personality, such as critical powers of assimilation, clear and logical exposition, judgment, variety and depth of interest and capacity of leadership. While no attempt will be made to test his general or special knowledge, the test will seek to elucidate how far the candidate has taken an intelligent interest in the things happening within and without India.